



APPLICATION FOR EMPLOYMENT

All applicants are considered for all positions without regard to race, religion, color, sex, sexual orientation, gender identity, age, national origin, physical/mental disability, military/veteran status, genetic information, citizenship or immigration status or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the company, its customers, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative. Please print.

Position(s) Applied for		Date of Application		
Print Name (Last, First, & Middle)				
Street Address		City	State	Zip Code
Main Phone Number	Alternate Phone Number	Email		

GENERAL INFORMATION

1. Are you at least 18 years old? Yes No
2. Are you legally eligible for work in the United States Yes No
3. Have you ever worked for this company before?..... Yes No
If yes, please give dates and position: _____
4. Do you have friends and/or relatives working for this company?..... Yes No
If yes, name(s) and relationship(s): _____
5. Desired Salary: _____
6. On what date are you available to begin work? _____
7. Days/Hours available to work:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

8. Are you available to work? Full-time Part-time Shift Work Temporary
9. If hired, would you have a reliable means of transportation to and from work?..... Yes No
10. Can you travel if the position requires it?..... Yes No
11. Have you ever been convicted, pled guilty, or no contest to a crime within the last seven (7) years?
 Yes No *A yes answer will not necessarily disqualify an applicant from employment.*
12. Have you ever been discharged or asked to resign from a job? Yes No
If yes, please explain: _____

13. Are you able to perform the essential job functions of the job for which you are applying with or without reasonable accommodation?..... Yes No

IF YOU HAVE ANY QUESTIONS AS TO WHAT FUNCTIONS ARE APPLICABLE TO THE POSITION FOR WHICH ARE APPLYING, PLEASE ASK THE INTERVIEWER BEFORE YOU ANSWER THIS QUESTION.

EDUCATION

Please describe your educational background in the table provided below.

	School Name	Diploma/ Degree (Yes/No)	Area of Study/Major
High School			
College/ University			
Graduate/ Professional School			
Trade School			
Other			

EMPLOYMENT EXPERIENCE

Please list the names of your present or previous employers in chronological order with present or most recent employer listed first. Be sure to account for all periods of time.

Name of Employer	Supervisor	May we contact?
		<input type="checkbox"/> Yes <input type="checkbox"/> No
Street Address		
Phone Number	Dates Employed (Month/Year)	
	From	To
Job Title and Duties	Reason for Leaving	

Name of Employer	Supervisor	May we contact?
		<input type="checkbox"/> Yes <input type="checkbox"/> No
Street Address		

Phone Number	Dates Employed (Month/Year)	
	From	To
Job Title and Duties	Reason for Leaving	

Name of Employer	Supervisor	May we contact?
		<input type="checkbox"/> Yes <input type="checkbox"/> No
Street Address		
Phone Number	Dates Employed (Month/Year)	
	From	To
Job Title and Duties	Reason for Leaving	

Please list any other experience, job related skills, or other qualifications that you believe should be considered in evaluating your qualifications for employment.

BUSINESS AND PROFESSIONAL REFERENCES

Please list three professional references of individuals who are **not** related to you.

Name and Title	Relationship	Phone Number or Email

APPLICANT STATEMENT AND AGREEMENT

Please read and initial each paragraph below. If there is anything that you do not understand, please ask.

_____ I hereby authorize the Forrester Farm Equipment, LTD. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the prior employers and references I have listed to disclose to Forrester Farm Equipment, LTD. any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Forrester Farm Equipment, LTD., my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ In the event of my employment with the Forrester Farm Equipment, LTD., I understand that I am required to comply with all rules and regulations of Forrester Farm Equipment, LTD.

_____ If hired, I understand and agree that my employment with Forrester Farm Equipment, LTD. is at-will, and that neither I, nor Forrester Farm Equipment, LTD. is required to continue the employment relationship for any specific term. I further understand that Forrester Farm Equipment, LTD. or I may terminate the employment relationship at any time, with or without cause, and with or without notice. I understand that the at-will status of my employment cannot be amended, modified, or altered in any way by any oral modifications.

_____ I understand that safety of employees is extremely important to Forrester Farm Equipment, LTD. and that the Forrester Farm Equipment, LTD. is committed to ensuring a safe working environment. I understand that I, and every employee, have a responsibility to prevent accidents and injuries by observing all safety procedures and guidelines and following the directions of my site supervisor. I understand and agree to comply with federal, state, and local regulations related to on-the-job safety and health.

_____ I hereby certify that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I understand that if I am selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.

_____ I understand that if any term, provision, or portion of this Agreement is declared void or unenforceable, it shall be severed and the remainder of this Agreement shall be enforceable.

MY SIGNATURE BELOW ATTESTS TO THE FACT THAT I HAVE READ, UNDERSTAND, AND AGREE TO ALL OF THE ABOVE TERMS.

Signature: _____

Name (print): _____ **Date:** _____